



IUOE Local 150 Scholarship Fund, Inc. Award Program

Awards:

1. A maximum of twenty-eight scholarships will be awarded annually (16-\$3,300 4-year degree scholarships renewable for 3 years; 8-\$2,750 2-year degree scholarships renewable for 1 year; 4-\$5,500 2-year mechanic tech scholarships renewable for 1 year). These scholarships are renewable provided that the student maintains a 3.0 grade point average on a four-point scale and continues to meet the eligibility required.
2. Although the intent of each Scholarship Award is to recognize the most outstanding nominees, should two or more candidates rank equally in the judgment of the Selection Committee, the level of need may then be considered the final criterion.
3. One of the 2-year scholarships will be awarded through a raffle drawing instead of through the Selection Committee process. The awardee will also be able to renew the scholarship for 1 additional year as outlined herein.
4. The Scholarship Committee will send the scholarship funds directly to the bursar of the college or university where the winner will do his/her undergraduate work.
5. For the purposes of allocation, the funds of this scholarship are to be used with the following priority: 1) Tuition and fees; 2) Book purchases; and 3) Room and board and other expenses.
6. Awardees will be formally announced at the General Membership Meeting in July.

Objective:

To provide financial support to college-bound children of IUOE, Local 150 members. Twenty-eight scholarships will be awarded each year: 16-\$3,300 4-year scholarships renewable for 3 years; 8-\$2,750 2-year degree scholarships renewable for 1 year; 4-\$5,500 2-year mechanic tech scholarships renewable for 1 year.

Eligibility:

Each candidate must be:

1. At least a high school senior at the time of the application.
2. Provisionally accepted or previously accepted as a full-time student into a two-year associates degree at an accredited community college or provisionally accepted or previously accepted as a full-time student into an undergraduate degree program at a four-year accredited college or university.
3. A United States citizen.
4. Have a legal guardian that is a current IUOE, Local 150 member or retiree who is current on dues.

Entry Requirements:

The following information is required from each candidate:

1. A copy of the application form will be acceptable.
2. Two completed Personal Reference Forms filled out by a school faculty member, a guidance counselor, or an adult not related to the student.
3. Transcript of all high school and/or college records.

Judging:

1. The Scholarship Committee has the sole authority for granting the scholarship awards. The scholarship recipients are selected on the basis of academic performance, faculty recommendation, extracurricular activities, employment experience, and a demonstrated interest in a productive career.
2. All applicants selected as finalists may be subject to a personal interview with representatives of the Scholarship Committee. Only winners will be notified.
3. For continuation of the scholarship, recipients will be required to provide indications of continued enrollment and good standing in a college program leading to a degree. Grade transcripts must be forwarded directly to the Scholarship Committee before January 31st of each preceding year.
4. Local 150 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. The Scholarship Committee will submit recommendations for finalists to the Local 150 Scholarship Board of Directors. The list of potential winners and their qualifications will be reviewed by the Board, and the winners will be selected.

Appeal Policies:

1. An applicant for an initial IUOE Local 150 Scholarship award may appeal the denial of eligibility for the award with the Scholarship Committee.
2. A student granted an initial IUOE Local 150 Scholarship may appeal a non-renewal of the award with the Scholarship Committee.
3. Any appeal must be filed within fifteen (15) days of the applicant or student receiving notice that he or she is not eligible for an initial or renewal award. The appeal must detail in writing, and with specificity, including the grounds supporting the appeal and a finding of eligibility. The Scholarship Committee may require additional evidence or materials from the applicant, student, or other parties.
4. If the appeal is denied by the Scholarship Committee, the reasons for the denial shall be communicated in writing to the applicant with an explanation of the reason for the denial.
5. An applicant or student may appeal the Scholarship Committee's decision to a Review Committee appointed by the Scholarship Committee.
6. Any appeal to the Review Committee must be filed within fifteen (15) days of notification to the applicant or student that his or her initial appeal or renewal was denied. The appeal must be in writing and detail, with specificity, the grounds supporting the appeal. The Review Committee may require additional evidence or materials to be submitted. If the Review Committee denies the appeal, the reasons for the denial shall be communicated in writing to the applicant or student with an explanation of the reason for denial. The decision of the Review Committee is final.